



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING
FAIR EMPLOYMENT & HOUSING COUNCIL
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DIRECTOR KEVIN KISH

Title 2. Administration
Division 4.1. Department of Fair Employment and Housing
Chapter 5. Fair Employment & Housing Council
Subchapter 2. Discrimination in Employment
Article 2. Particular Employment Practices
Article 11. California Family Rights Act and New Parent Leave Act

Notice published October 22, 2018

**THIRD NOTICE OF MODIFICATIONS TO TEXT OF REGULATIONS REGARDING CRIMINAL HISTORY,
THE CALIFORNIA FAMILY RIGHTS ACT, AND THE NEW PARENT LEAVE ACT**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11017.1 and 11087-97 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act. These further changes are attached and made in response to written comments regarding the proposed regulations received during the second 15-day public comment period that ended September 7, 2018. Text proposed to be added for this 15-day comment period is displayed in **LARGE STENCIL** type. Text proposed to be deleted for this 15-day comment period is displayed in **SMALL ALGERIAN** type. The Council may also consider comments about other parts of the proposed regulations.

WRITTEN COMMENT PERIOD

If you have any comments regarding the proposed regulations, the Council will accept written comments between October 22, 2018, and November 7, 2018. **All written comments must be submitted no later than 5 p.m. on November 7, 2018, and addressed to:**

Fair Employment and Housing Council
c/o Brian Sperber, Legislative & Regulatory Counsel
320 West 4th Street, 10th Floor
Los Angeles, CA 90013

Comments may be submitted by e-mail to FEHCouncil@dfeh.ca.gov and brian.sperber@dfeh.ca.gov. **An electronic copy of your comments is preferred, but not required.**

All written comments received by November 7, 2018, which pertain to the proposed regulations will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the second 15-day comment period on September 7, 2018 (i.e. the text that is in **LARGE STENCIL** type and **SMALL ALGERIAN** type).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the February 16, 2018, Notice of Proposed Rulemaking, the Initial Statement of Reasons, the original proposed text, the notice for the first modified text, the first modified text, the notice for the second modified text, the second modified text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/fehcouncil>.