

**State of California
Office of Administrative Law**

In re:
Fair Employment and Housing Council

Regulatory Action:

Title 02, California Code of Regulations

Amend sections: 11017.1, 11087, 11088,
11089, 11090, 11091,
11092, 11093, 11094,
11096

**NOTICE OF APPROVAL OF REGULATORY
ACTION**

Government Code Section 11349.3

OAL Matter Number: 2020-0526-05

OAL Matter Type: Regular (S)

This action by the Fair Employment and Housing Council amends regulations regarding the consideration of criminal history in employment practices in accordance with Government Code section 12952. This action also amends parental leave regulations to add references the New Parent Leave Act (Gov. Code, sec. 12945.6) and nonsubstantively revises several regulations to use gender-neutral terminology.

OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on October 1, 2020.

Date: July 6, 2020



**Nicole C. Carrillo
Attorney**

For: Kenneth J. Pogue
Director

Original: Kevin Kish, Director
Copy: Brian Sperber