



## PAY DATA REPORTING PORTAL IS NOW OPEN

Under Government Code section 12999, private employers with 100 or more employees must file pay data reports with DFEH by March 31, 2021. The portal through which employers submit their reports is now live.



*In addition to portal access, DFEH's pay data reporting [homepage](#) includes:*

- A user guide to the portal
- An Excel template for employers to create their reports, for employers choosing the Excel option
- An example report in .CSV format, for employers choosing to submit their report as a .CSV file
- Answers to frequently asked questions (FAQs), which provide extensive guidance on which employers are required to file, which employees and establishments should be reported on, how to calculate employees' pay and hours worked, and other topics

