

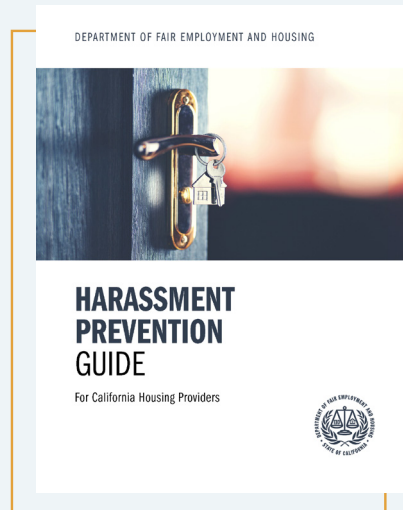



# DFEH News



## THIS JUST IN

DFEH issues new guidance to housing providers to prevent, investigate, and correct harassment of tenants and residents by third parties.

**DISCRIMINATION AND HATE IN A PUBLIC PLACE – UNRUH**  
*Hong Lee*

What was your experience that led you to seek out help from DFEH?







How did that experience affect you?

What do you want people to take away from your experience?

What do you want people to know about discrimination based on race, origin, or disability?

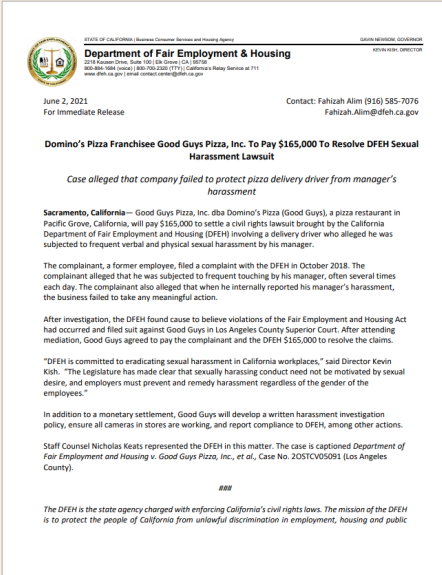
How was your experience with DFEH?

Read about Hong Lee, who experienced a hate incident at a restaurant, and how she worked with DFEH to help prevent future incidents.

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**JUL 07 2021**
**Fair Employment and Housing Council: Remote Teleconference**
- 
**JUL 16 2021**
**California Lawyers Association Labor and Employment Law Section: The Seven Deadly Sins of Teleworking**
- 
**JUL 20 2021**
**Asian Law Caucus and Hollaback!: Free Training for Bystanders to Intervene Against Anti-Asian Bias**
- 
**JUL 25 2021**
**Repair: Civics Project Interview on Fair Housing Law and Policy**
- 
**JUL 30 2021**
**Stop AAPI Hate: Civil Rights Training for Stop AAPI Hate Volunteer Attorneys**
- 
**AUG 19 2021**
**Storz Management Company: Fair Housing Presentation**

NOTE: outreach event information is hyperlinked when available

CASE FILINGS, SETTLEMENTS, & NEWS



**Domino's Pizza Franchisee Good Guys Pizza, Inc. To Pay \$165,000 To Resolve DFEH Sexual Harassment Lawsuit**

Case alleged that company failed to protect pizza delivery driver from manager's harassment

Sacramento, California— Good Guys Pizza, Inc. (dba Domino's Pizza (Good Guys), a pizza restaurant in Pacific Grove, California, will pay \$165,000 to settle a civil rights lawsuit brought by the California Department of Fair Employment and Housing (DFEH) involving a delivery driver who alleged he was subjected to frequent verbal and physical sexual harassment by his manager.

The complainant, a former employee, filed a complaint with the DFEH in October 2018. The complainant alleged that he was subjected to frequent touching by his manager, often several times each day. The complainant also alleged that when he internally reported his manager's harassment, the business failed to take any meaningful action.

After investigation, the DFEH found cause to believe violations of the Fair Employment and Housing Act had occurred and filed suit against Good Guys in Los Angeles County Superior Court. After attending mediation, Good Guys agreed to pay the complainant and the DFEH \$165,000 to resolve the claims.

"DFEH is committed to eradicating sexual harassment in California workplaces," said Director Kevin Kohn. "The Legislature has made clear that sexually harassing conduct need not be motivated by sexual desire, and employers must prevent and remedy harassment regardless of the gender of the employees."

In addition to a monetary settlement, Good Guys will develop a written harassment investigation policy, ensure all cameras in stores are working, and report compliance to DFEH, among other actions.

Staff Counsel Nicholas Keats represented the DFEH in this matter. The case is captioned *Department of Fair Employment and Housing v. Good Guys Pizza, Inc., et al.*, Case No. 20STCV05091 (Los Angeles County).


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The DFEH is the state agency charged with enforcing California's civil rights laws. The mission of the DFEH is to protect the people of California from unlawful discrimination in employment, housing and public

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View Press Release

June 2, 2021



**Work at Department of Fair Employment and Housing**

The Department of Fair Employment and Housing offers rewarding career opportunities. Becoming a member of the Department means that you are joining a family of dedicated, hardworking people responsible for protecting Californians from discrimination, hate violence, and human trafficking.

While there are DFEH offices in Los Angeles, Bakersfield, Fresno, and Fremont, all hiring is handled through the headquarters office in Elk Grove.

**CURRENT OPENINGS**

The DFEH is recruiting for the following position(s):

Classification	Location	Final Filing Date	Description
<b>FEH Consultant III (Specialist)</b> Department of Fair Employment and Housing is seeking a FEH Consultant III in their Enforcement Division to provide professional, quality service and accurate information to the public by accepting, investigating, and resolving complaints of employment and housing discrimination, denial of services by a public accommodation, and acts of hate violence under the Fair Employment and Housing Act, Ralph Civil Rights Act, and the Unruh Civil Rights Act. This is the non-supervisory, technical specialist FEH Consultant level position.	Enforcement Division/Housing unit - Elk Grove	March 7, 2021	<a href="#">Job Statement (JSEI)</a>  More Info: To obtain job eligibility, please take the Staff Services Manager I or Special Investigator exam.  <a href="#">Salary Range</a> <a href="#">Benefits</a>

**DFEH Is Hiring For Multiple Positions**

