

**State of California  
Office of Administrative Law**

**In re:**  
Department of Fair Employment and Housing

**Regulatory Action:**

**Title 02, California Code of Regulations**

**Adopt sections:** 12040, 12041, 12042,  
12050, 12051, 12052,  
12140, 12141, 12142,  
12143, 12181

**Amend sections:** 12005, 12120, 12155,  
12176, 12177, 12178,  
12179, 12180

**Repeal sections:**

**NOTICE OF APPROVAL OF REGULATORY  
ACTION**

**Government Code Section 11349.3**

**OAL Matter Number: 2021-1007-01**

**OAL Matter Type: Regular (S)**

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The Fair Employment and Housing Council of the Department of Fair Employment and Housing (DFEH) is adding military or veteran status as a protected class and the prohibition on discrimination based on aggregate income and the use of a government rent subsidy. This action provides information about reasonable modifications for individuals with disabilities. DFEH is also adding multiple definitions. DFEH makes other changes in this action related to housing discrimination.

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OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on 1/1/2022.

Date: November 19, 2021



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Peggy J. Gibson  
Senior Attorney

For: Kenneth J. Pogue  
Director

Original: Kevin Kish, Director  
Copy: Adam Romero