



## Department of Fair Employment & Housing Fair Employment and Housing Council

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### FAIR EMPLOYMENT AND HOUSING COUNCIL

#### Meeting Notice and Agenda

**Ronald Reagan State Building Auditorium (First Floor)**

**300 South Spring Street**

**Los Angeles, CA 90013**

**and**

**(Teleconference location)**

**77 Wellington Street, Russell**

**Northland 0202**

**New Zealand**

**February 25, 2020, 10:00am**

- I. Call to Order and Roll Call  
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests  
Chair Chaya Mandelbaum
- III. Review of the Agenda  
Chair Chaya Mandelbaum
- IV. Approval of the Minutes  
Chair Chaya Mandelbaum and Councilmembers  
  
[Attachment A: Minutes from the October 23, 2019, Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports  
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report  
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Update from Subcommittee Regarding Hate Violence  
Councilmembers Dale Brodsky and Joseph Ortiz
  - A. Discussion by Council
  - B. Public Comment
- VIII. Consideration of Housing Regulations Regarding Definitions; Intentional Discrimination; Discriminatory Advertisements, Statements, and Notices; Consideration of Income; Residential Real Estate-Related Practices; and Disability  
Councilmembers Dara Schur and Tim Iglesias

[Attachment B: Text of Proposed Housing Regulations Regarding Definitions; Intentional Discrimination; Discriminatory Advertisements, Statements, and Notices; Consideration of Income; Residential Real Estate-Related Practices; and Disability](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

IX. Consideration of Modifications to Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act  
Chair Chaya Mandelbaum and Councilmember Joseph Ortiz

[Attachment C: Modified Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Consideration of Unmodified Text of Employment Regulations Regarding Religious Creed and Age Discrimination  
Councilmembers Tim Iglesias and Joseph Ortiz

[Attachment D: Unmodified Text of Employment Regulations Regarding Religious Creed and Age Discrimination](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XI. Consideration of Revised Government Code Section 11135 Regulations  
Councilmembers Dale Brodsky and Dara Schur

[Attachment E: Text of Proposed Revised Government Code Section 11135 Regulations](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XII. Discussion Regarding Additional Subcommittee Assignments  
Chair Chaya Mandelbaum and Councilmembers

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XIII. Further Public Comment

XIV. Adjournment

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Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). To submit comments during the webcast, e-mail [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

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The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle-Balderrama, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: [Brenda.Valle-Balderrama@dfeh.ca.gov](mailto:Brenda.Valle-Balderrama@dfeh.ca.gov) or [accommodations@dfeh.ca.gov](mailto:accommodations@dfeh.ca.gov) as soon as possible or at least 72 hours before the meeting.

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