



## Department of Fair Employment & Housing

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### **Domino's Pizza Franchisee Good Guys Pizza, Inc. To Pay \$165,000 To Resolve DFEH Sexual Harassment Lawsuit**

*Case alleged that company failed to protect pizza delivery driver from manager's harassment*

**Sacramento, California**— Good Guys Pizza, Inc. dba Domino's Pizza (Good Guys), a pizza restaurant in Pacific Grove, California, will pay \$165,000 to settle a civil rights lawsuit brought by the California Department of Fair Employment and Housing (DFEH) involving a delivery driver who alleged he was subjected to frequent verbal and physical sexual harassment by his manager.

The complainant, a former employee, filed a complaint with the DFEH in October 2018. The complainant alleged that he was subjected to frequent touching by his manager, often several times each day. The complainant also alleged that when he internally reported his manager's harassment, the business failed to take any meaningful action.

After investigation, the DFEH found cause to believe violations of the Fair Employment and Housing Act had occurred and filed suit against Good Guys in Los Angeles County Superior Court. After attending mediation, Good Guys agreed to pay the complainant and the DFEH \$165,000 to resolve the claims.

"DFEH is committed to eradicating sexual harassment in California workplaces," said Director Kevin Kish. "The Legislature has made clear that sexually harassing conduct need not be motivated by sexual desire, and employers must prevent and remedy harassment regardless of the gender of the employees."

In addition to a monetary settlement, Good Guys will develop a written harassment investigation policy, ensure all cameras in stores are working, and report compliance to DFEH, among other actions.

Staff Counsel Nicholas Keats represented the DFEH in this matter. The case is captioned *Department of Fair Employment and Housing v. Good Guys Pizza, Inc., et al.*, Case No. 20STCV05091 (Los Angeles County).

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*The DFEH is the state agency charged with enforcing California's civil rights laws. The mission of the DFEH is to protect the people of California from unlawful discrimination in employment, housing and public*

*accommodations and from hate violence and human trafficking. For more information, visit the DFEH's web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov).*

