



DFEH

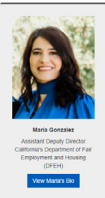


News

THIS JUST IN

DFEH's Maria Gonzalez speaks about her commitment to fair housing with HUD's National Fair Housing Training Academy.

Meet the Faculty: Maria Gonzalez



Mrs. Gonzalez has over 17 years of real service experience, and over 8 years dedicated to protecting the people of California from unlawful discrimination in employment, housing, public accommodations, state violence and human trafficking. Under her direction, the California Department of Fair Employment and Housing (DFEH) housing division investigates nearly 1,000 housing cases per year throughout the state of California. Ms. Gonzalez brings her experience for the content development and delivery of HUD's National Fair Housing Training Academy course. Let's learn more about Ms. Gonzalez.

What brought you to fair housing work?
Growing up in a single family, I witnessed the immigrant parents being treated differently due to the color of our family, race, and national origin. We endured discrimination without knowing we had rights, and accepted being denied housing due to our tenable status and race on part of it. As a graduate, I reflected my family and I did not have the chance to access housing due to our demographic make-up. When I began my career with DFEH, I quickly realized this was my purpose.


What is the most satisfying part of being an instructor for HUD's?
Sharing fair housing knowledge, experience, and networking with others throughout the country who champion the fight for equality in housing. As an instructor, not only do I share my knowledge but I also gain some from those in the course as I have had experiences, concerns, and processors. It is an amazing feeling to be in a room full of people who have come together for the same common goal - fair housing.

What is one piece of advice you have for a new professional working in fair housing?
What you do matters. We are the power that ensures those who may not have the voice, ability, or strength to speak out against discrimination are heard. We are open-minded, and embrace with the intent to do what is right, protecting everyone people from discrimination, harassment, and retaliation.

What is the most emergent issue that you see within fair housing now?
I have seen appropriate crime data disproportionately lower for those in certain minority groups. We are all concerned by reports that property appraisal amounts have been linked to the race of the homeowner, with owners of color receiving lower appraisals than others in similar properties.

As a leader and voice in the FHAP community, what advice do you have to strengthen partnerships with FHAP?
Greater communication and teamwork. This begins by acknowledging our shared goals, fair housing compliance and enforcement. Communities achieving the greatest success in fair housing are communities where the FHAP and FHAP offices work together. We are on the same team. When the FHAP and FHAP have different roles, we have similar missions, and it is important to have an experience that the more we communicate with one another, the better our ability to reach our shared goals. Meeting routinely to address concerns, both local, state, and national goals, creates an interdisciplinary, and strengthens the relationships.

[View Maria's Bio](#)



DISCRIMINATION BASED ON DISABILITY
Bhatti

What was your experience that led you to seek out help from DFEH?

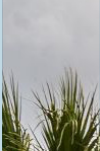


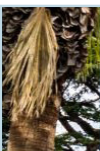




How did that experience affect you?

What do you want people to take away from your experience?

What do you want people to know about discrimination based on disability?

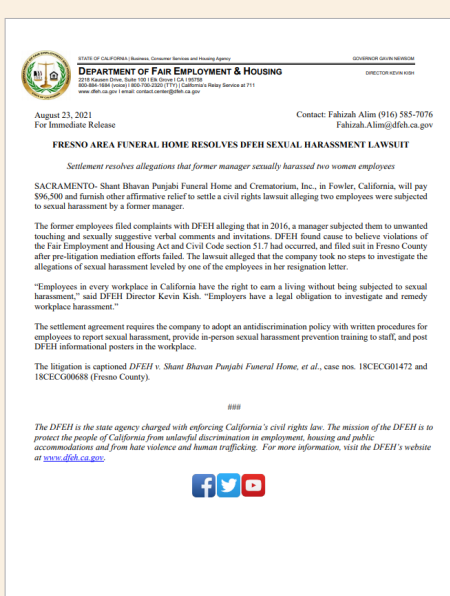
How was your experience with DFEH?

Read about Bhatti, who experienced discrimination based on disability by his Homeowner's Association, and how he worked with DFEH to help inform others of their rights.

	SEP 09 2021	Los Angeles Civil + Human Rights and Equity Department: Fair Employment, Equitable Workplaces, and Upward Mobility
	SEP 14 2021	Equal Employment Opportunity Commission: Know Your Rights Event with DFEH and EEOC
	SEP 17 2021	Floyd Skeren Manukian Langevin, LLP: Virtual COVID-19 HR and Employment Law Conference
	SEP 22 2021	Emtrain: Designing Workplaces to Bring Out the Best in People
	SEP 22 2021	State Council on Developmental Disabilities: Know Your Fair Housing Rights
	SEP 23 2021	CALTRANS: Housing and Transportation Best Practices For Bolstering Fair Housing
	SEP 28 2021	American Bar Association Diversity & Inclusion Center and Advisory Council: DEI Summit
	SEP 30 2021	Shaw Law Group: New Workplace Resources for Compliance with California's "Fair Chance Act"

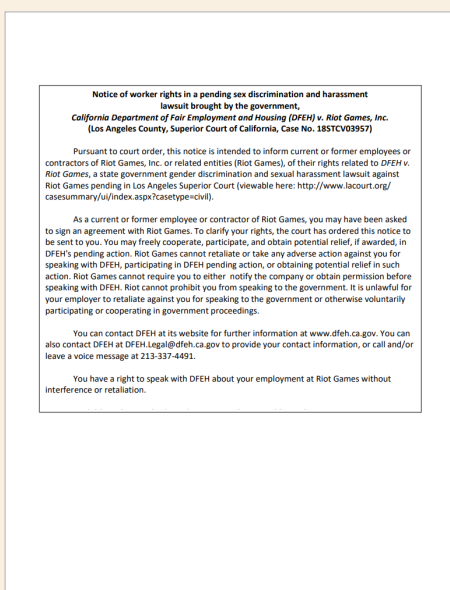
NOTE: outreach event information is hyperlinked when available

CASE FILINGS, SETTLEMENTS, & NEWS



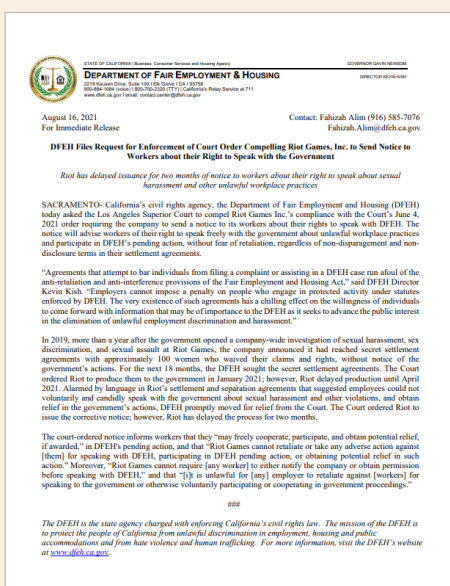
Fresno Area Funeral Home Resolves DFEH Sexual Harassment Lawsuit
View Press Release

August 23, 2021



Notice of worker rights in a pending sex discrimination and harassment lawsuit brought by the government, California Department of Fair Employment and Housing (DFEH) v. Riot Games, Inc. (Los Angeles County, Superior Court of California, Case No. 18STCV03957)
View Notice

August 16, 2021



DFEH Files Request for Enforcement of Court Order Compelling Riot Games, Inc. to Send Notice to Workers about their Right to Speak with the Government
View Press Release

August 16, 2021

