

**CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
EMPLOYMENT CASES - COUNT OF BASES***

BASES	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Race/Color*	4600	4736	4516	3691	3718	3400	3714	4208	3541	3668
National Origin/Ancestry	2440	2674	2288	1841	1866	1750	1667	1940	1965	2100
Religion	511	576	596	484	474	470	540	579	534	542
Physical Disability—Hearing	235	217	208	172	137	156	165	160	166	216
Physical Disability—Sight	76	89	70	84	93	87	73	94	76	117
Physical Disability—Limbs	799	905	859	948	1029	1114	1044	1058	1166	1230
Physical Disability—Blood/Circulation	319	349	477	422	257	248	368	305	256	340
Physical Disability—Spinal/Back	684	748	735	771	806	774	753	804	883	1028
Physical Disability—Cerebral/Neural/Muscular	410	483	382	359	399	430	436	458	522	633
Physical Disability—Heart	143	141	149	163	132	153	145	171	214	193
Physical Disability—Speech/Respiratory	109	117	113	114	83	89	91	100	100	115
Physical Disability—AIDS	114	79	112	86	93	133	83	64	66	60
Physical Disability—Digestive/Urinary/Reproductive	166	144	169	176	205	155	208	218	239	244
Physical Disability—Other	1122	1388	1279	1227	1456	1403	1706	2024	2207	2627
Age (Over 40)	3223	3282	3263	3055	3184	2879	3015	3655	3917	3966
Mental Disability	706	813	964	975	1094	1017	1001	1049	1090	1129
Medical Condition (Genetic Characteristics)	197	145	91	62	52	39	39	96	205	284
Medical Condition (Cancer)	366	306	258	225	201	210	206	243	302	326
Retaliation— for Filing	883	708	581	484	445	434	650	830	1250	1733
Retaliation— for Protesting	3131	3955	4122	3870	4299	4070	4334	4727	5089	5260
Retaliation— for Participating in DFEH Investigation	69	55	58	37	46	52	119	102	154	145
Retaliation— for Protesting Patient Abuse	18	16	14	19	39	12	15	39	68	112
Association—Must be used with another basis	230	301	246	241	208	249	266	283	390	391
Sex—Other Allegations	2060	2209	2096	1835	1824	1580	1862	2289	2274	2318
Sex—Harassment	4261	4312	3845	3544	3535	3277	3543	3863	3839	3814
Sex—Pregnancy	991	1092	1008	860	890	864	839	999	1057	1024
Sex—Orientation	638	597	673	639	714	722	815	821	807	717
Marital Status—Single	114	148	120	105	109	85	95	115	101	120
Marital Status—Married	115	144	146	110	92	110	142	131	151	119
Marital Status—Divorced	25	26	42	42	35	31	47	31	34	49
Marital Status—Cohabitation	53	65	41	27	30	30	25	23	50	46
Family Care	645	646	653	672	701	670	559	671	774	881
Other (b suffix cases only)	339	924	1239	1683	1462	1683	3051	2605	1914	1149
TOTAL	29792	32390	31413	29023	29708	28376	31616	34755	35401	36696

*Total bases reported exceed the total number of cases filed. Complainants may claim up to four (4) bases.

**Complainants may not identify themselves in these categories or may consider themselves in more than one.