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April 10, 2018
For Immediate Release

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DFEH to Survey Employers about their Anti-Harassment and Diversity Policies

Survey Seeks to Develop a Portrait of Anti-Harassment and Diversity Policies and Training Statewide

Sacramento – The California Department of Fair Employment and Housing (DFEH) today announced it will conduct a survey of California employers about their anti-harassment and diversity policies.

The survey will be conducted through telephonic interviews with a random selection of California employers, and seeks to develop a portrait of how California employers manage diversity and harassment issues. It includes questions about employers' policies on anti-discrimination, sexual harassment, and general anti-harassment policies. It will also ask employers about employer-sponsored trainings on harassment and diversity issues, recruiting programs for women and minorities and harassment complaint procedures.

Company names will not be recorded on the surveys and only aggregate survey data will be released.

“Knowing more about California employers' harassment and diversity initiatives is key to the Department's ongoing work to prevent workplace harassment and discrimination,” said DFEH Director Kevin Kish. “We expect the results of the survey to provide important insights for policy makers and the public alike.”

The survey is an outgrowth of the Department's Task Force on the Prevention of Sexual Harassment in the Workplace, which was formed in May 2016 to study the problem of sexual harassment in California, the effects of 10 years of harassment prevention training, and best practices to prevent harassment.

The Task Force previously issued a [workplace harassment guide](#) for California employers.

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The DFEH is the state agency charged with enforcing California's civil rights laws. The mission of the DFEH is to protect the people of California from unlawful discrimination in employment, housing and public accommodations and from hate violence and human trafficking. For more information, visit the DFEH's web site at www.dfeh.ca.gov.

