

HEARING ON CRIMINAL HISTORY & EMPLOYMENT



TUESDAY, NOVEMBER 17, 2020

9:30 a.m. – 3:00 p.m.

The California Fair Employment and Housing Council (the “Council”) invites the public to its first free virtual civil rights hearing regarding the Fair Chance Act (the “Act”), California’s “Ban the Box” law, and its impact on the use of criminal history in employment decisions since the Act took effect. The hearing will be an opportunity to learn from leading experts and practitioners about the Act’s history and the current state of research regarding employment barriers for people who were formerly incarcerated, and to identify potential legal and other changes that could better advance the purpose of the Act. Members of the public will also have the opportunity to make comments.

For more information regarding the Act, please visit: <https://bit.ly/3mwQuTS>.

The Council is part of the Department of Fair Employment and Housing (DFEH), the state agency charged with enforcing California’s civil rights laws. The mission of DFEH is to protect the people of California from discrimination in employment (including under the Act), housing, businesses of every kind, and state-funded programs and activities, as well as hate violence and human trafficking. The Council has statutory authority to pass regulations, hold hearings, and issue reports to advance civil rights in California. For more information about DFEH, please visit: www.dfeh.ca.gov.

TO JOIN

To join remotely: us02web.zoom.us/j/89468927046

To join by phone: 1-669-900-6833
Meeting ID: 894 6892 7046

Session 1: The California Fair Chance Act: Its Need, Promise, Challenge, and Opportunity
9:30 a.m. – 11:00 a.m.

Break

11:00 a.m. – 11:15 a.m.

Session 2: The Current State of Research: Securing Employment After Incarceration
11:15 a.m. – 12:15 p.m.

Break

12:15 p.m. – 1:00 p.m.

Session 3: Expert Testimony on the Current Landscape: Examining What’s Working, What’s Not Working, and Identifying Unmet Needs and Opportunities for Change
1:00 p.m. – 3:00 p.m.

FEATURING EXPERTS FROM:

- All of Us or None
- Department of Fair Employment and Housing
- Homeboy Industries
- Inland Empire Fair Chance Coalition
- Laney College, Peralta Community College District
- Legal Aid at Work
- National Employment Law Project
- Pennsylvania State University
- Root and Rebound
- University of California, Irvine
- Ventura Training Center Fire Camp/ Anti-Recidivism Coalition
- Additional experts

Public comment provided orally during the hearing will be limited to 3 minutes each. Written public comment may be emailed to: fehouncil@dfeh.ca.gov.

Requests for accommodations may be made via fehouncil@dfeh.ca.gov, 844-541-2877, or 711.