



Civil Rights Department Civil Rights Council

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.dfeh.ca.gov | contact.center@dfeh.ca.gov

TITLE 2. CIVIL RIGHTS DEPARTMENT CONSIDERATION OF CRIMINAL HISTORY IN EMPLOYMENT DECISION REGULATIONS

Notice published April 4, 2023

NOTICE OF ADDITIONAL MODIFICATIONS TO TEXT OF PROPOSED MODIFICATIONS TO EMPLOYMENT REGULATIONS REGARDING CRIMINAL HISTORY

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Civil Rights Council (Council) is providing notice of additional modifications to the text of proposed modifications to section 11017.1 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act. These further changes are attached and made in response to written comments regarding the modifications to proposed regulations received during the first 15-day public comment period that ended March 9, 2023. Text proposed to be added for this 15-day comment period is displayed in dashed underline type and green highlighting. Text proposed to be deleted for this 15-day comment period is displayed in strikethrough, dashed underline type, and pink highlighting.

WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed regulations made after the close of the second 15-day comment period on March 9, 2023, the Council will accept written comments between April 4, 2023, and April 18, 2023. **All written comments must be submitted no later than 5 p.m. on April 18, 2023, and addressed to:**

Civil Rights Council
c/o Rachael Langston, Senior Fair Employment and Housing Counsel
Civil Rights Department
555 12th Street, Suite 2050
Oakland, CA 94607

Comments may be submitted by e-mail to FEHCouncil@dfeh.ca.gov. **An electronic copy of your comments is preferred, but not required.**

All written comments received by April 18, 2023, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the second 15-day comment period on March 9, 2023 (i.e., the text that is displayed in dashed underline type and green highlighting, or the text that is displayed in strikethrough, dashed underline type, and



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pink highlighting).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the Notice of Proposed Action, the Initial Statement of Reasons, the text of the regulations, any modified texts, and the Final Statement of Reasons can be accessed through the Council's webpage at <https://calcivilrights.ca.gov/civilrightscouncil/>.

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