



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**  
**FAIR EMPLOYMENT & HOUSING COUNCIL**  
2218 KAUSEN DRIVE, SUITE 100, ELK GROVE, CA 95758  
(916) 478-7248 | www.dfeh.ca.gov | e-mail: fehcouncil@dfeh.ca.gov

DIRECTOR KEVIN KISH

## **TITLE 2. Administration.**

### **Division 4.1 – Department of Fair Employment and Housing**

#### **Chapter 5. Fair Employment & Housing Council**

#### **Subchapter 2. Discrimination in Employment**

#### **Article 2. Particular Employment Practices**

Notice published September 7, 2016

### **SECOND NOTICE OF MODIFICATIONS TO TEXT OF PROPOSED CONSIDERATION OF CRIMINAL HISTORY IN EMPLOYMENT DECISIONS REGULATIONS**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to section 11017 and proposed section 11017.1 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act and Consideration of Criminal History in Employment Decisions. These further changes are attached and made in response to written comments regarding the proposed regulations received during the first 15-day public comment period that ended July 22, 2016. Text proposed to be added for the second 15-day comment period is displayed in bold type. Text proposed to be deleted for the second 15-day comment period is displayed in italic type.

### **WRITTEN COMMENT PERIOD**

If you have any comments regarding the changes to the proposed regulations made after the close of the first 15-day comment period on July 22, 2016, the Department will accept written comments between September 7, 2016 and September 23, 2016. **All written comments must be submitted no later than 5 p.m. on September 23, 2016, and addressed to:**

Fair Employment and Housing Council  
c/o Brian Sperber, Legislative & Regulatory Counsel  
Department of Fair Employment and Housing  
2218 Kausen Drive, Suite 100  
Elk Grove, CA 95758

Comments may be submitted by e-mail to [FEHcouncil@dfeh.ca.gov](mailto:FEHcouncil@dfeh.ca.gov) and [brian.sperber@dfeh.ca.gov](mailto:brian.sperber@dfeh.ca.gov). **An electronic copy of your comments is preferred, but not required.**

All written comments received by September 23, 2016, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the first 15-day comment period on July 22, 2016 (i.e. the text that is bolded or italicized).

## AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the May 13, 2016, Notice of Proposed Rulemaking, the Initial Statement of Reasons, the original proposed text, the notice for the first modified text, the first modified text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/FEHCouncil.htm>.