

# DFEH News Brief

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## **STATE SAVES HUNDREDS OF THOUSANDS, TRAINS MORE THAN 7,000 WITH NEW SEXUAL HARASSMENT PREVENTION WEBINARS**

ELK GROVE, CA - The California Department of Fair Employment and Housing (DFEH) today announced that the State has saved \$280,000 and trained more than 7,000 of its employees since June by providing webinar-based no-cost mandatory sexual harassment prevention training.

“Working together to conserve resources is an important part of this administration’s mission,” said Department Director Phyllis Cheng. “During these tough financial times, it is incumbent upon all state departments to implement cost-saving measures; I’m pleased that our department is able to do our part to help, while continuing to fulfill our mission.”

California law requires all employers—including the State—to provide two hours of classroom or other interactive sexual harassment prevention training to supervisors in California every two years. Since Assembly Bill 1825 became effective January 1, 2005, numerous private vendors have made sexual harassment prevention training courses available to employers for a fee.

Over the past six months, the Department has partnered with the State Personnel Board and the Department of Personnel Administration to offer these free monthly interactive webinars as part of the State’s requirement to provide sexual harassment prevention training to its supervisors and managers.

In January 2012, the Department will begin offering its webinars statewide to private employers for a modest fee, and continue to offer cost-free training to all state employees. The Department estimates that continuing to provide the State free sexual harassment prevention training could save the General Fund significant money annually.

*The mission of the DFEH is to protect the people of California from unlawful discrimination and harassment in employment, housing and public accommodations and from hate violence. For more information about the DFEH and the laws it enforces, visit the Department's website at [www.dfeh.ca.gov](http://www.dfeh.ca.gov).*

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