

DFEH News Brief

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For Immediate Release

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DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING OFFERS SEXUAL HARASSMENT PREVENTION TRAINING FOR EMPLOYERS SEEKING TO COMPLY WITH A.B. 1825

ELK GROVE -- The Department of Fair Employment and Housing ("DFEH"), the nation's largest state-run civil rights enforcement agency, today announced that, in partnership with the Labor and Employment Law Section of the San Diego County Bar Association, it will be offering Sexual Harassment Prevention Training on September 26, 2005.

The training is designed to allow employers to comply with A.B. 1825 which took effect January 1, 2005. Under that new law, employers with 50 or more employees must provide sexual harassment prevention training to supervisory and managerial employees before January 1, 2006. The two-hour training must be interactive and provided by trainers who are knowledgeable about both state and federal laws prohibiting workplace harassment. Moreover, the training must provide instruction on how to detect, respond to, and prevent workplace harassment, discrimination, and/or retaliation through the inclusion of practical examples. The DFEH's training incorporates videotaped vignettes which serve as the basis for participants to break into small groups to answer questions about the workplace dilemmas depicted.

The training will take place at the San Diego County Bar Association, 1333 7th Avenue, San Diego, from 1:00 p.m. to 3:00 p.m. The cost is \$30.00 for members (\$50.00 for non-members).

DFEH Director Suzanne M. Ambrose said today, "We are very excited to be able to offer this training in order to help San Diego-area employers educate their workforce about sexual harassment, which continues to contribute to significant number of complaints received by the DFEH each year, as well as fulfill their legal obligation to train their supervisory staff. We are confident that participants in the training will find it not only instructive, but extremely interesting."

Early registration is strongly recommended, as seating will be limited. Register on-line at www.sdcba.org or mail payment to:

San Diego County Bar Association
1333 7th Avenue
San Diego, CA 92101

For more information about the training, the work of the DFEH and/or the laws it enforces, visit the DFEH's website, www.dfeh.ca.gov, or call (916) 478-7263.

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