



## ERTSC Seminar

Employment Round Table of Southern California  
In Collaboration with the California Department of Fair Employment & Housing

March 2, 2012 - The Rand Corporation, 1776 Main St., Santa Monica, 90407

# Advanced Issues in Internal Investigations

When we had two attorneys discuss this subject at our November conference, you asked for more time. So now we will hear from two skilled investigators who are well-experienced at conducting employer investigations in-house. And you can submit your questions in advance if you wish. Join us for more important tips on this vital subject.

### Agenda

7:30 Registration/Networking/Continental Breakfast

8:00 Welcome/Introduction

**Marcia Haight**, SPHR-CA, President, Haight Consulting, ERTSC Board Member  
**Allison Elder**, Vice President, Human Resources, Rand Corporation

8:10 DFEH Update

**Phyllis Cheng, Esq.**, Director, California Department of Fair Employment & Housing

8:30 Legal Update

**Taylor Stephen Ball, Esq.**, Mitchell, Silberberg & Knupp LLP

9:15 Advanced Issues in Internal Investigations

**Edgar Daryabigi**, Sr. Employee Relations Manager, Amgen

Edgar has 13 years' experience in conducting H.R. and Security investigations. At Amgen six years, he was previously employed by WellPoint, GAP, and Target Stores.

**Christine Farrell**, Employee Relations Consultant, Work Matters

Christine has conducted over 1,000 investigations while employed by Bank of America and Warner Brothers; and most recently has conducted 25 third-party investigations. She has over 25 years' experience in Human Resources.

10:00 Break

10:15 Advanced Issues in Internal Investigations (Cont.)

11:25 Closing Remarks/Adjournment

**Paula Pearlman, Esq.**, Executive Dir., Disability Rights Legal Center, ERTSC Chair

Directions: From the 10 West, exit 1A (4th/5th Streets). Go left at the fork onto 4<sup>th</sup> Street. At the top of the ramp, turn right toward Colorado. Turn left onto Colorado, and left onto Main St. Pass the construction site to the Rand parking entrance. Stay to the right of the kiosk and tell the guard you are attending the ERTSC seminar. After parking, take the elevator to the ground level and go to the lobby entrance to check in at the Front Desk.

**You must present a picture I.D. to be admitted**

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# Register now!

## Register by mail with this coupon.

Send your check, payable to Employment Round Table of Southern California, with this registration form, to Ms. Cathy Bell, 2241 Murphy Hall, UCLA, Box 951405, Los Angeles, CA 90095-1405 by February 24. ERTSC Corp. ID No. is 95-4464626. **OR** pay by credit card at EventBrite.com.

Fees are \$40. Fees include continental breakfast and resource materials. Parking is free.

My check for \$\_\_\_\_\_ is enclosed. **OR**  I am paying by credit card. (Use this link: <http://ertscseminar@eventbrite.com>)

I will need this reasonable accommodation during the seminar: \_\_\_\_\_.

Name \_\_\_\_\_ Title \_\_\_\_\_

Employer \_\_\_\_\_ Bus. Phone (\_\_\_\_\_) \_\_\_\_\_

Employer's Address \_\_\_\_\_

Type of Business \_\_\_\_\_ E-mail address \_\_\_\_\_ No. of Employees \_\_\_\_\_

Country of Citizenship \_\_\_\_\_ (Required for Security purposes for this seminar.)

Upon registering, you may send your questions to: [haightcnsl@yahoo.com](mailto:haightcnsl@yahoo.com). They will be provided to the speakers in advance.

Seating is limited. Reservations will be accepted on a first-come, first-served, basis. Reservation must be received by February 24. No refunds, but substitutions accepted. You will not receive a confirmation of your reservation.

**Questions? Contact Cathy Bell, (310)206-3476 (phone) (310) 206-3622 (fax) [cbell@conet.ucla.edu](mailto:cbell@conet.ucla.edu) .**

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## **About the Employment Round Table of Southern California**

The Employment Round Table is a non-profit corporation dedicated to the elimination of bias in the workplace and the education of the employer community about issues relating to employment discrimination, harassment, retaliation, and other issues covered by the California Fair Employment and Housing Act. Its board is composed of volunteers who are human resources professionals, attorneys, and others from public and private employers who work in cooperation with the California Department of Fair Employment & Housing (DFEH).

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